



o2c2 Consulting Group

ABOUT TEAMWORK FOR TRANSFORMATION™

An applied qualification program for VIEW:
An Assessment of Problem Solving Style™



Teamwork for Transformation™ is a program designed to help you create and enhance effective and high performing teams. The program is built upon VIEW: An Assessment of Problem Solving Style™ and successful completion of the course qualifies individuals to use VIEW for one-on-one feedback and application, as well as in their work to create productive teams.



VIEW: An Assessment of Problem Solving Style™ (VIEW) is a short, easy-to-administer questionnaire developed specifically for the purpose of helping individuals and teams efficiently and effectively solve problems while promoting creativity. It is based on more than 25 years of research and development. VIEW is designed to help you take a proactive stance in establishing an environment in which team members can work to their full potential as an individual and as part of a team. VIEW puts you in a position to build strategies and plans for playing to peoples' strengths and appreciating differences.



VIEW provides results on three dimensions of problem solving

Orientation to Change – how people prefer to manage change or solve problems, to develop existing pathways or explore different pathways

Manner of Processing – where people prefer to process information, internally or externally

Ways of Deciding – what people prefer to focus on when making decisions, people or tasks

VIEW can be administered on-line and each participant receives a personal feedback form outlining their scores on each of the dimensions and implications for their results. Only qualified VIEW Users can purchase and use the measure.

The Teamwork for Transformation Course At a Glance

As a result of completing this course you will be qualified to use *VIEW: An Assessment of Problem Solving Style™* and apply this measure to creating and enhancing productive teamwork.

The participant will be able to:

- Purchase and administer VIEW
- Prepare VIEW results for sharing with an individual or group
- Debrief VIEW results in a complete and ethical manner
- Share tips and suggestions for using VIEW results to improve problem-solving effectiveness of individuals and groups
- Use the VIEW Technical Manual and User's Guide to help address participants' questions about VIEW and its implications
- Apply VIEW to their specific teamwork challenges and opportunities

Pre-work and Preparation

Participants complete:

- *VIEW: An Assessment of Problem Solving Style™* via the web
- Pre-reading material to help them succeed during the course
- A short pre-course survey



Program Thursday January 26th, 2023 (9.00 – 17.00)

- Welcome, introductions and expectations
- An Introduction to VIEW: An Assessment of Problem Solving Style™
- Accelerated Learning Activity on the Reliability and Validity of VIEW
- Understanding the conceptual and theoretical foundations of VIEW
- Digging deeper into the benefits and risks of style preferences
- Lunch
- Delivering feedback and interpreting VIEW results
- Understanding and Experiencing the interactions among VIEW's dimensions
- Applying the interactions exercise to building teams
- Applying VIEW to teamwork and group development
- Guidelines for effective application of VIEW
- Using VIEW: The policies, procedures, and agreements



Participants receive

- Feedback on VIEW: An Assessment of Problem Solving Style™
- VIEW Facilitator's Guide (by Edwin Selby, Don Treffinger and Scott Isaksen) – A loose-leaf binder filled with helpful and practical resources
- VIEW: An Assessment of Problem Solving Style - Technical Manual (by Edwin Selby, Don Treffinger and Scott Isaksen).
- Other support and presentation material to support their learning and application of VIEW following the course.

Practical information

Location: Park Inn Hotel, Leuven, Belgium

Date: Thursday January 26th, 2023

Price: 1.280 € (excl. 21% VAT).

Can this training "Teamwork for Transformation™" also be organized in-house?

The "Teamwork for Transformation" training can also be organized by o2c2 Consulting Group as an in-house training, for a group, department or organization.

Contact us for additional information.

O2c2 Consulting

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Registration Form

Teamwork for Transformation

January 26th, 2023
Antwerp, Belgium

First Name:	
Name:	
Organisation:	
Street:	
Number:	
Zip/Postal Code:	
City:	
Phone:	
Mobile:	
Email:	

Invoice can be sent to: (If different from previous info)

First Name:	
Name:	
Organisation:	
VAT Number:	
Street:	
Number:	
Zip/Postal Code:	
City:	

Please mail this completed document back to luc.deschryver@o2c2.eu